United Nations ST/IC/2006/4

Secretariat

1 January 2006

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Base salary scale for staff in the Professional and higher categories and for staff in the Field Service category**

1. The purpose of the present circular is to advise the staff in the Professional and higher categories of the base salary scale, showing adjustments in the gross amounts based on the new scale of staff assessment, effective 1 January 2006.

2. The new scale of staff assessment for staff in the Professional and higher categories, as recommended by the International Civil Service Commission (ICSC) in its report,[1] has been approved by the General Assembly in section XI of its resolution 60/248 of 23 December 2005 on special subjects relating to the proposed programme budget for the biennium 2006-2007. The new scale of assessment addresses the imbalances in the Tax Equalization Fund. The adjustments in the scale will lower the gross salaries of the current salary scale but have no impact on net salaries.

3. In its sixteenth (1990) annual report to the General Assembly,[2] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments to the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories.

4. The base salary scales for staff in the Professional and higher categories and for staff in the Field Service category, effective 1 January 2006, reflecting the revised gross amounts derived on the basis of the approved staff assessment rates, are reproduced in annexes I and II to the present circular.

* The present circular, which cancels and supersedes ST/IC/2004/59 dated 31 December 2004, will be in effect until further notice.

[1] *Official Records of the General Assembly, Sixtieth Session, Supplement No. 30* (A/60/30), annex VI.

[2] Ibid., *Forty-fifth Session, Supplement No. 45* (A/45/30), para. 270 (e).

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Annex I

Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2006

Level		STEPS														
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
USG	Gross	176 877														
	Net D	127 970														
	Net S	115 166														
ASG	Gross	160 574														
	Net D	117 373														
	Net S	106 285														
D-2	Gross	131 947	134 765 *	137 584 *	140 403 *	143 222 *	146 040 *									
	Net D	98 224	100 140	102 057	103 974	105 891	107 807									
	Net S	90 236	91 854	93 466	95 072	96 674	98 269									
D-1	Gross	120 487	122 962	125 435	127 910	130 385 *	132 859 *	135 334 *	137 809 *	140 282 *						
	Net D	90 431	92 114	93 796	95 479	97 162	98 844	100 527	102 210	103 892						
	Net S	83 587	85 050	86 509	87 965	89 418	90 867	92 312	93 755	95 194						
P-5	Gross	99 511	101 590	103 694	105 799	107 904	110 089	112 115	114 221	116 326	118 431	120 535 *	122 641 *	124 747 *		
	Net D	76 148	77 581	79 012	80 443	81 875	83 306	84 735	86 170	87 602	89 033	90 464	91 896	93 326		
	Net S	70 742	72 014	73 282	74 550	75 815	77 077	78 338	79 596	80 852	82 106	83 358	84 607	85 855		
P-4	Gross	81 943	83 861	85 781	87 699	89 618	91 536	93 456	95 374	97 293	99 210	101 196	103 226	105 259 *	107 290 *	109 322 *
	Net D	63 499	64 880	66 262	67 643	69 025	70 406	71 788	73 169	74 551	75 931	77 313	78 694	80 076	81 457	82 839
	Net S	59 132	60 390	61 647	62 901	64 155	65 407	66 659	67 909	69 157	70 405	71 651	72 896	74 140	75 381	76 625
P-3	Gross	66 881	68 656	70 435	72 207	73 986	75 761	77 533	79 314	81 090	82 865	84 643	86 417	88 194 *	89 969 *	91 746 *
	Net D	52 654	53 932	55 213	56 489	57 770	59 048	60 325	61 606	62 885	64 163	65 443	66 720	68 000	69 278	70 557
	Net S	49 149	50 325	51 503	52 678	53 856	55 030	56 206	57 383	58 558	59 734	60 906	62 079	63 250	64 422	65 594
P-2	Gross	54 382	55 972	57 560	59 149	60 738	62 325	63 914	65 500	67 090	68 681	70 267 *	71 858 *			
	Net D	43 655	44 800	45 943	47 087	48 231	49 374	50 518	51 660	52 805	53 950	55 092	56 238			
	Net S	40 947	41 985	43 020	44 057	45 092	46 130	47 184	48 234	49 289	50 341	51 392	52 447			
P-1	Gross	42 664	44 022	45 378	46 737	48 093	49 449	50 808	52 436	53 960	55 488					
	Net D	34 558	35 658	36 756	37 857	38 955	40 054	41 154	42 254	43 351	44 451					
	Net S	32 599	33 612	34 625	35 638	36 650	37 662	38 676	39 676	40 672	41 668					

D = Rate applicable to staff members with a dependent spouse or child

S = Rate applicable to staff members with no dependent spouse or child

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a

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Annex II

Salary scale for the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2006

Level		STEP I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
												*	*			
FS-7	Gross	81 431	83 454	85 476	87 494	89 514	91 536	93 560	95 576	97 600	99 619	101 737	103 881			
	Net D	63 130	64 587	66 043	67 496	68 950	70 406	71 863	73 315	74 772	76 226	77 681	79 139			
	Net S	58 794	60 132	61 466	62 801	64 132	65 467	66 802	68 133	69 468	70 800	72 095	73 375			
												*	*			
FS-6	Gross	67 340	69 197	71 058	72 914	74 769	76 631	78 489	80 353	82 208	84 065	85 925	87 782			
	Net D	52 985	54 322	55 662	56 998	58 334	59 674	61 012	62 354	63 690	65 027	66 366	67 703			
	Net S	49 454	50 684	51 918	53 147	54 375	55 607	56 837	58 071	59 297	60 525	61 753	62 978			
FS-5	Gross	57 590	59 175	60 760	62 344	63 932	65 518	67 104	68 689	70 279	71 864	73 450	75 035	76 621		
	Net D	45 965	47 106	48 247	49 388	50 531	51 673	52 815	53 956	55 101	56 242	57 384	58 525	59 667		
	Net S	43 040	44 073	45 108	46 145	47 196	48 236	49 298	50 347	51 400	52 451	53 502	54 550	55 600		
															*	*
FS-4	Gross	50 183	51 504	52 818	54 135	55 451	56 764	58 079	59 399	60 715	62 031	63 347	64 621	65 981	67 296	68 613
	Net D	40 632	41 583	42 529	43 477	44 425	45 370	46 317	47 267	48 215	49 162	50 110	51 027	52 006	52 953	53 901
	Net S	38 195	39 070	39 927	40 786	41 644	42 502	43 358	44 221	45 078	45 937	46 807	47 652	48 552	49 424	50 294
															*	*
FS-3	Gross	44 409	45 407	46 399	47 394	48 386	49 384	50 426	51 543	52 665	53 779	54 900	56 021	57 142	58 260	59 379
	Net D	35 971	36 780	37 583	38 389	39 193	40 001	40 807	41 612	42 419	43 221	44 028	44 835	45 642	46 447	47 253
	Net S	33 902	34 645	35 387	36 130	36 870	37 614	38 357	39 095	39 826	40 553	41 286	42 016	42 748	43 477	44 207
												*	*			
FS-2	Gross	39 456	40 333	41 216	42 093	42 972	43 851	44 690	45 609	46 489	47 368	48 246	49 123			
	Net D	31 959	32 670	33 385	34 095	34 807	35 519	36 199	36 943	37 656	38 368	39 079	39 790			
	Net S	30 208	30 863	31 518	32 171	32 828	33 487	34 110	34 798	35 453	36 110	36 765	37 420			
FS-1	Gross	35 122	35 896	36 668	37 441	38 211	38 988	39 762	40 532	41 306	42 077					
	Net D	28 449	29 076	29 701	30 327	30 951	31 580	32 207	32 831	33 458	34 082					
	Net S	26 988	27 561	28 135	28 709	29 283	29 860	30 437	31 009	31 585	32 160					

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